

Environmental Policy Statement

D R Caswell Limited are committed to reducing our impact on the environment by considering our own actions and working with customers and suppliers to develop and implement continual improvements.

D R Caswell Limited are committed to protecting the environment, including the prevention of pollution and other specific commitments relevant to the context of the organisation.

Using a risk-based methodology, we have identified our environmental aspects, which include - but are not limited to - energy use, water, light, land, fire, air, natural gas, and waste.

To ensure continual improvement to our environmental performance, top management have determined a suite of realistic and achievable environmental objectives, with supporting measurable key performance indicators to assist us to eliminate hazards and reduce any impact our activities have on the environment, whilst maintaining the quality of our business activities.

To support the achievement of these objectives we shall continue to:-

- comply with applicable statutory and regulatory requirements, codes of practices, and client or insurance requirements.
- use 100% renewable energy resources and reduce our Co2 consumption to zero where possible.
- minimize the generation of waste and to dispose of unavoidable and hazardous waste in a responsible manner.
- consider the environmental implications of changes to products, process, materials, and facilities when business decisions are made.
- reduce emissions to levels at which adverse impacts on the environment are avoided.
- operate in a socially responsible manner.
- seek to utilise packaging that is environmentally friendly, recyclable, reusable, and does not damage the environment.
- encourage all employees and those persons working on behalf of Caswells to play an active role in meeting environmental objectives which shall be regularly reviewed.
- operate in close liaison with the local community and to promote sustainable consumption.

Caswells are committed to the consultation and participation of all persons working for and behalf of our organisation. Our EH&S committee focus upon standards and controls and training and promoting a culture of EHS compliance and monitoring. They are responsible for the development and implementation of environmental initiatives within the organisation which enables us to provide a safe and environmentally friendly working environment for our staff.

All employees shall be made aware of this policy. Where necessary, information, instruction, and training shall be provided to ensure that their responsibilities for environmental issues are clearly communicated and understood. We are committed to being a truly sustainable business and this means having the ability to provide our customers with high quality products and services in ways that enhance the environment.

Environmental management is a prime responsibility of managers at all levels but the objectives of this policy can only be achieved with the support and commitment of all employees.

This policy shall be maintained as documented information, shall be communicated within the organisation, shall be available to interested parties as appropriate, and regularly reviewed.

P. Caswell

Peter Caswell
Managing Director

6 January 2023